

BUSINESS AND MANAGEMENT

short courses



Resource Management

Awarding organisation: ATHE

Unit level: 4

Unit code: J/617/1152

GLH: 60

Credit value: 15

Unit grading structure: Pass/Merit/Distinction

Assessment guidance: In order to achieve this unit learners must produce work which demonstrates achievement of the learning outcomes at the standards provided by the assessment criteria.

Learners should use exemplar material to illustrate their work.

This is particularly the case where AC refer to an organisation.

Unit aims

The aim of this unit is to provide an overview of the human and physical resources needed in a range of organisations, including those in the primary, service and manufacturing sectors. The unit develops an understanding of the impact of efficiency on organisations. Learners will use this knowledge and understanding to review the effective use of resources within an organisation.

Learning outcomes The learner will:	Assessment criteria The learner can:		
	Pass	Merit	Distinction
1. Understand the key features of resource management	1.1 Analyse the differing resource requirements of organisations in different sectors of the economy 1.2 Explain the importance of resource management and how this is achieved		1 D1 Evaluate internal and external factors which impact on resource management
2. Understand the importance of the effective use of physical resources	2.1 Evaluate how the use of physical resources is monitored and managed 2.2 Evaluate the measures to reduce the impact of resource wastage 2.3 Assess the costs of high-profile technological failures 2.4 Assess the business case for the use of ethical and sustainable Resources	2 M1 Evaluate recent cases of resource wastage and how waste could be used as a resource, using examples	
3. Understand how to use human resources effectively	3.1 Assess the need for human resource planning in the workplace 3.2 Evaluate the methods used to monitor employee performance 3.3 Assess the effectiveness of reward systems in different contexts		3 D1 Evaluate the impact of employee engagement in an organisation

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Learning outcomes

The learner will:

Assessment criteria

The learner can:

Pass

Merit

Distinction

4. Understand how to review the effective use of resources

4.1 Explain the data needed to review and make judgements on employee performance

4.2 Explain the data needed to review and make judgements on the utilisation of physical Resources

4 M1 Evaluate how resource management practices have contributed to business success or failure, using examples

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